

RESOLUTION NO. 073-2015

MEMORANDUM OF AGREEMENT BETWEEN HARRISON TWP PBA LOCAL #178 AND THE TOWNSHIP OF HARRISON

MEMORANDUM OF AGREEMENT made this ___ day of January, 2015, by and between

HARRISON TOWNSHIP POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL #178
(hereinafter "PBA Local #178"), and the

TOWNSHIP OF HARRISON, a municipal corporation in the County of Gloucester and State of New Jersey (hereinafter referred to as "Harrison"), 114 Bridgeton Pike, Mullica Hill, New Jersey 08062.

WHEREAS, the Policemen's Benevolent Association Local #178 and the Township of Harrison entered into a Collective Bargaining Agreement dated December 30, 2013 for the term January 1, 2014 - December 31, 2017; and

WHEREAS, the aforementioned Collective Bargaining Agreement sets forth the obligations and responsibilities of the respective parties; and

WHEREAS, Article XVI entitled "Medical Insurance Benefits" provides that Harrison shall provide medical insurance benefits for each PBA Local #178 member; and

WHEREAS, Harrison may change and offer alternate health plans as long as there shall be no decrease in benefits in said plans, and each PBA Local #178 member will be eligible for the improvements or upgrades that may be offered to other Harrison Township employees at no additional cost; and

WHEREAS, Harrison seeks to offer an alternate health benefit plan to its employees and the members of PBA Local #178; and

WHEREAS, Harrison presently provides health benefit coverage from New Jersey State Health Benefits Program, Aetna and/or Cigna; and

WHEREAS, Harrison is proposing to offer alternate health benefit coverage from UnitedHealthcare/Oxford, PPO 20/40; and

WHEREAS, PBA Local #178 has reviewed the proposed health benefit coverage plan provided by UnitedHealthcare/Oxford, PPO 20/40, and has no objection to accepting said plan provided by UnitedHealthcare/Oxford, PPO 20/40 as an alternative to the New Jersey State Health Benefits Program, Aetna and/or Cigna plan presently provided by Harrison; and

WHEREAS, this Memorandum of Agreement is made in accordance and consistent with Article XVI entitled "Medical Insurance Benefits" of the Collective Bargaining Agreement dated December 30, 2013; and

WHEREAS, no other Articles or provisions of the Collective Bargaining Agreement dated December 30, 2013 are affected by this Agreement, and said Articles and provisions remain in full force and effect.

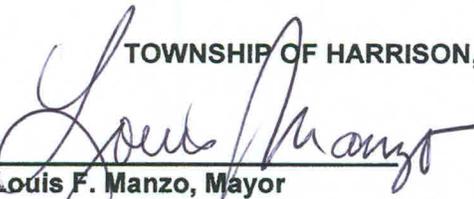
NOW, THEREFORE, and in consideration of the mutual promises set forth herein, the parties hereto agree as follows:

A. PBA Local #178 has no objection to accepting the health benefit coverage plan provided by UnitedHealthcare/Oxford, PPO 20/40, and the acceptance thereof is consistent with the intent of Article XVI entitled "Medical Insurance Benefits" of the parties' December 30, 2013 Collective Bargaining Agreement.

B. No other Articles or provisions of the Collective Bargaining Agreement dated December 30, 2013 are affected by this Agreement, and said Articles and provisions remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereunto affixed their signatures.

TOWNSHIP OF HARRISON, IN THE COUNTY OF GLOUCESTER

BY: 
Louis F. Manzo, Mayor

DATE: January 20, 2015

BY: 
Mark Gravinese, Administrator

DATE: January 20, 2015

HARRISON TOWNSHIP PBA LOCAL #178

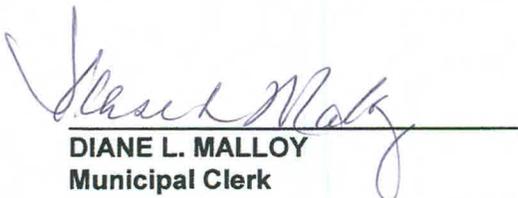
BY: 
Brent Datz, President

DATE: January 20, 2015

BY: 
Patrick Morris, State Delegate

DATE: January 20, 2015

WITNESS


DIANE L. MALLOY
Municipal Clerk

DATE: January 21, 2015