ORDINANCE NO. 02-2015

AN ORDINANCE TO FIX AND DETERMINE THE RANGES OF THE SALARIES, WAGES OR COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HARRISON, IN THE COUNTY OF GLOUCESTER FOR THE YEAR 2015

BE IT ORDAINED, by the Township Committee of the Township of Harrison, in the County of Gloucester and State of New Jersey that the ranges of the salaries, wages and compensation to be paid to the various officers and employees of the Township during the year 2015 shall be as follows:

OFFICER OR EMPLOYEE	SALARY RANGES (MINIMUM)	(MAXIMUM)
Township Committee (Mayor)	$3,100.00	$6,000.00 per year
Township Committee Members (each)	2,500.00	5,000.00 per year
Administrator	45,000.00	95,000.00 per year
Deputy Administrator	10,000.00	80,0000 per year
Administrative Assistant	30,000.00	40,000.00 per year
Municipal Clerk	30,000.00	60,000.00 per year
Deputy Municipal Clerk	27,000.00	50,000.00 per year
Treasurer	30,000.00	55,000.00 per year
Chief Financial Officer	0	15,000.00 per year
Assistant Treasurer	14,000.00	55,000.00 per year
Qualified Purchasing Agent	10,000.00	35,000.00 per year
Finance Clerk	9.00	17.00 per hour
Tax Collector	22,000.00	65,000.00 per year
Deputy Tax Collector	10.00	18.00 per hour
Tax Search Officer	2,000.00	3,150.00 per year
Sewer Clerk	10,000.00	25,000.00 per year
Tax Clerk	9.00	17.00 per hour
Registrar of Vital Statistics	1,000.00	1,600.00 per year
Deputy Registrar of Vital Statistics	300.00	840.00 per year
Alternate Deputy Registrar of Vital Statistics	200.00	735.00 per year
Joint Land Use Administrator	30,000.00	65,000.00 per year
Joint Land Use Board Secretary	30,000.00	65,000.00 per year
Joint Land Use Board Assistant Secretary	250.00	12,000.00 per year
Zoning Officer	10,500.00	17,000.00 per year
Construction Code Official	12,000.00	20,000.00 per year
Electrical Subcode Official	20,000.00	32,000.00 per year
Fire Subcode Official	5,000.00	10,500.00 per year

Construction Office Inspector	500.00	12,000.00 per year
Construction Office Clerk	8.00	19.00 per hour
Building Inspector	10,000.00	29,000.00 per year
Plumbing Subcode Official	22,000.00	35,000.00 per year
Building Subcode Official	6,000.00	11,000.00 per year
Rental Housing Officer	5,000.00	15,000.00 per year
Construction Code Control Person	24,000.00	45,000.00 per year
Asst. Uniform Construction Code Control Person	18,000.00	40,000.00 per year
Board of Health Officer	600.00	1,200.00 per year
Municipal Judge	9,400.00	17,000.00 per year
Municipal Court Administrator	27,000.00	50,000.00 per year
Deputy Municipal Court Administrator	20,000.00	36,000.00 per year
Violations Clerk	8,000.00	15,000.00 per year
Bench Clerk	50.00	70.00 per session
Municipal Court Call-Outs	25.00	50.00 per callout
Municipal Court Recorder	50.00	70.00 per session
Municipal Prosecutor	6,000.00	20,000.00 per year
Alternate Municipal Prosecutor	1,000.00	4,000.00 per year
Public Defender	$200 per session	$300 per session
Recycling Attendant	9.50	25.00 per hour
Recycling/Trash Laborers	9.50	22.00 per hour
Chief of Police	90,000.00	115,000.00 per year
Captain	85,000.00	110,000.00 per year
Lieutenant	62,000.00	107,000.00 per year
Sergeants	89,318.67	95,000 per year
Patrolman, First Class	78,000	87,039.69 per year
Patrolman, Second Class	72,000	83,043.00 per year
Patrolman, Third Class	67,000	79,188.37 per year
Patrolman, Fourth Class	65,000	74,351.00 per year
Patrolman, Fifth Class	61,000	70,000 per year
Patrolman, Sixth Class	58,025.76	59,192.00 per year
Patrolman, Seventh Class	50,525.76	51,541.73 per year
Patrolman, Probationary	40,976.56	41,800.00 per year
Recruit	27,500	27,500 per year
Special Officer, Class I	9.00	18.00 per hour
Special Officer, Class II	9.00	25.00 per hour
Police Administrative Assistant	25,000.00	40,000.00 per year
School Crossing Guards (3)	500.00	10,000.00 per

		year
Stenographic, Clerical & Bookkeeping Employee	9.00	17.00 per hour
Certified Public Works Manager	40,000.00	70,000.00 per year
Superintendent/Head Mechanic	40,000.00	70,000.00 per year
Mechanic/Supervisor	10.00	29.00 per hour
Public Works Employee-Class I	10.00	29.00 per hour
Public Works Employee-Class II	10.00	25.00 per hour
Public Works Laborer	10.00	23.00 per hour
Public Works Secretary	11.00	22.00 per hour
Recreation Secretary	15,000.00	37,000.00 per year
Bus Driver/Transportation Coordinator	11.00	25.00 per hour
Licensed Plant Operator WWTD	10,000.00	28,500.00 per year
Superintendent – WWTD	45,000.00	65,000.00 per year
Supervisor - WWTD	10.00	30.00 per hour
Foreman - WWTD	10.00	28.00 per hour
Secretary, WWTD	11.00	25.00 per hour
Operator WWTD	10.00	26.00 per hour
Custodian of Municipal Building	5.15	18.00 per hour
Custodian of Recreation Park	5.15	13.00 per hour
Environmental Commission Secretary	45.00	80.00 per mtg
Historic Preservation Commission Secretary	1,000.00	7,000.00 per year
Economic Development Council Secretary	45.00	85.00 per mtg
Emergency Management Coordinator	1,000.00	5,000.00 per year
Deputy Emergency Management Coordinators (2)	500.00	3,500.00 per year
Joint Insurance Fund Claims Coordinator	5,000.00	9,000.00 per year
Joint Insurance Fund Commissioner	5,000.00	9,000.00 per year
Joint Insurance Fund Safety Coordinator	9,000.00	20,000.00 per year
C.O.A.H. Housing Liaison	1,000.00	8,000.00 per year
Director of Economic Dev & Community Affairs	17,000	55,000 per year
Additional Meetings As Required	50.00	85.00 per mtg
Performance Incentives	100.00	5,000.00 per year
Insurance Waiver Adjustment	1,000.00	15,000.00 per year

Patrolmen overtime pay shall be in accordance with the Agreement entered into between the Township of Harrison and the Harrison Township Police Association.

Any full-time or part-time employee, subject to approval by the Township Committee, may request and receive severance wages payable at an amount approved by the said Township Committee.

This Ordinance shall repeal all former and existing Ordinances concerning or fixing salaries, wages or compensation paid to the various officers and employees of the Township of

Harrison, in the County of Gloucester.

This Ordinance shall be retroactive to January 1, 2015 for all positions.

This Ordinance shall take effect immediately upon final passage, posting and publication according to law.

NOTICE

TAKE NOTICE that the above-entitled Ordinance was introduced and passed on first reading at a Public Meeting of the Township Committee, of the Township of Harrison, in the County of Gloucester, held January 5, 2015 and after posting and publication according to law, was again read, further considered for final passage, and finally adopted at a public hearing at a meeting of said Township Committee held on

January 21, 2015.

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Diane L. Malloy, Municipal Clerk
Township of Harrison