**ORDINANCE NO. 20-2014**

**AN ORDINANCE TO FIX AND DETERMINE THE RANGES OF THE SALARIES, WAGES OR COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HARRISON, IN THE COUNTY OF GLOUCESTER FOR THE YEAR 2014**

**BE IT ORDAINED,** by the Township Committee of the Township of Harrison, in the County of Gloucester and State of New Jersey that the ranges of the salaries, wages and compensation to be paid to the various officers and employees of the Township during the year 2014 shall be as follows:

| OFFICER OR EMPLOYEE | SALARY RANGES (MINIMUM) | (MAXIMUM) |
|---|---|---|
| Township Committee (Mayor) | $3,100.00 | $6,000.00 per year |
| Township Committee Members (each) | 2,500.00 | 5,000.00 per year |
| Administrator | 45,000.00 | 95,000.00 per year |
| Deputy Administrator | 10,000.00 | 80,0000 per year |
| Administrative Assistant | 30,000.00 | 40,000.00 per year |
| Municipal Clerk | 30,000.00 | 60,000.00 per year |
| Deputy Municipal Clerk | 27,000.00 | 50,000.00 per year |
| Treasurer | 30,000.00 | 55,000.00 per year |
| Chief Financial Officer | 0 | 15,000.00 per year |
| Assistant Treasurer | 14,000.00 | 55,000.00 per year |
| Qualified Purchasing Agent | 10,000.00 | 35,000.00 per year |
| Finance Clerk | 9.00 | 17.00 per hour |
| Tax Collector | 22,000.00 | 65,000.00 per year |
| Deputy Tax Collector | 10.00 | 18.00 per hour |
| Tax Search Officer | 2,000.00 | 3,150.00 per year |
| Sewer Clerk | 10,000.00 | 25,000.00 per year |
| Tax Clerk | 9.00 | 17.00 per hour |
| Registrar of Vital Statistics | 1,000.00 | 1,600.00 per year |
| Deputy Registrar of Vital Statistics | 300.00 | 840.00 per year |
| Alternate Deputy Registrar of Vital Statistics | 200.00 | 735.00 per year |
| Joint Land Use Administrator | 30,000.00 | 65,000.00 per year |
| Joint Land Use Board Secretary | 30,000.00 | 65,000.00 per year |
| Joint Land Use Board Assistant Secretary | 250.00 | 12,000.00 per year |
| Zoning Officer | 10,500.00 | 17,000.00 per year |
| Construction Code Official | 12,000.00 | 20,000.00 per year |
| Electrical Subcode Official | 20,000.00 | 32,000.00 per year |
| Fire Subcode Official | 5,000.00 | 10,500.00 per year |

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|---|---|---|
| Construction Office Inspector | 500.00 | 12,000.00 per year |
| Construction Office Clerk | 8.00 | 19.00 per hour |
| Building Inspector | 10,000.00 | 29,000.00 per year |
| Plumbing Subcode Official | 22,000.00 | 35,000.00 per year |
| Building Subcode Official | 6,000.00 | 11,000.00 per year |
| Rental Housing Officer | 5,000.00 | 15,000.00 per year |
| Construction Code Control Person | 24,000.00 | 40,000.00 per year |
| Board of Health Officer | 600.00 | 1,200.00 per year |
| Municipal Judge | 9,400.00 | 17,000.00 per year |
| Municipal Court Administrator | 27,000.00 | 50,000.00 per year |
| Deputy Municipal Court Administrator | 20,000.00 | 36,000.00 per year |
| Violations Clerk | 8,000.00 | 15,000.00 per year |
| Bench Clerk | 50.00 | 70.00 per session |
| Municipal Court Call-Outs | 25.00 | 50.00 per callout |
| Municipal Court Recorder | 50.00 | 70.00 per session |
| Municipal Prosecutor | 6,000.00 | 20,000.00 per year |
| Alternate Municipal Prosecutor | 1,000.00 | 4,000.00 per year |
| Public Defender | $200 per session | $300 per session |
| Recycling Attendant | 9.50 | 25.00 per hour |
| Recycling/Trash Laborers | 9.50 | 22.00 per hour |
| Chief of Police | 90,000.00 | 115,000.00 per year |
| Captain | 85,000.00 | 110,000.00 per year |
| Lieutenant | 62,000.00 | 107,000.00 per year |
| Sergeants | 89,318.67 | 95,000 per year |
| Patrolman, First Class | 78,000 | 87,000 per year |
| Patrolman, Second Class | 72,000 | 83,000 per year |
| Patrolman, Third Class | 67,000 | 78,500 per year |
| Patrolman, Fourth Class | 65,000 | 74,000 per year |
| Patrolman, Fifth Class | 61,000 | 70,000 per year |
| Patrolman, Sixth Class | 58,025.76 | 58,606.02 per year |
| Patrolman, Seventh Class | 50,525.76 | 51,031.02 per year |
| Patrolman, Probationary | 40,976.56 | 41,386.33per year |
| Recruit | 27,500 | 27,500 per year |
| Special Officer, Class I | 9.00 | 18.00 per hour |
| Special Officer, Class II | 9.00 | 25.00 per hour |
| Police Administrative Assistant | 25,000.00 | 40,000.00 per year |
| School Crossing Guards (3) | 500.00 | 10,000.00 per year |
| Stenographic, Clerical & Bookkeeping Employee | 9.00 | 17.00 per hour |

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|---|---|---|
| Certified Public Works Manager | 40,000.00 | 70,000.00 per year |
| Superintendent/Head Mechanic | 40,000.00 | 70,000.00 per year |
| Mechanic/Supervisor | 10.00 | 29.00 per hour |
| Public Works Employee-Class I | 10.00 | 29.00 per hour |
| Public Works Employee-Class II | 10.00 | 25.00 per hour |
| Public Works Laborer | 10.00 | 23.00 per hour |
| Public Works Secretary | 11.00 | 22.00 per hour |
| Recreation Secretary | 15,000.00 | 37,000.00 per year |
| Bus Driver/Transportation Coordinator | 11.00 | 25.00 per hour |
| Licensed Plant Operator WWTD | 10,000.00 | 28,500.00 per year |
| Superintendent – WWTD | 45,000.00 | 65,000.00 per year |
| Supervisor - WWTD | 10.00 | 30.00 per hour |
| Foreman - WWTD | 10.00 | 28.00 per hour |
| Secretary, WWTD | 11.00 | 25.00 per hour |
| Operator WWTD | 10.00 | 26.00 per hour |
| Custodian of Municipal Building | 5.15 | 18.00 per hour |
| Custodian of Recreation Park | 5.15 | 13.00 per hour |
| Environmental Commission Secretary | 45.00 | 80.00 per mtg |
| Historic Preservation Commission Secretary | 1,000.00 | 7,000.00 per year |
| Economic Development Council Secretary | 45.00 | 85.00 per mtg |
| Emergency Management Coordinator | 1,000.00 | 5,000.00 per year |
| Deputy Emergency Management Coordinators (2) | 500.00 | 3,500.00 per year |
| Joint Insurance Fund Claims Coordinator | 5,000.00 | 9,000.00 per year |
| Joint Insurance Fund Commissioner | 5,000.00 | 9,000.00 per year |
| Joint Insurance Fund Safety Coordinator | 9,000.00 | 20,000.00 per year |
| C.O.A.H. Housing Liaison | 1,000.00 | 8,000.00 per year |
| Director of Economic Dev & Community Affairs | 17,000 | 55,000 per year |
| Additional Meetings As Required | 50.00 | 85.00 per mtg |
| Performance Incentives | 100.00 | 5,000.00 per year |
| Insurance Waiver Adjustment | 1,000.00 | 15,000.00 per year |

Patrolmen overtime pay shall be in accordance with the Agreement entered into between the Township of Harrison and the Harrison Township Police Association.

Any full-time or part-time employee, subject to approval by the Township Committee, may request and receive severance wages payable at an amount approved by the said Township Committee.

This Ordinance shall repeal all former and existing Ordinances concerning or fixing salaries, wages or compensation paid to the various officers and employees of the Township of Harrison, in the County of Gloucester.

This Ordinance shall be retroactive to January 1, 2014 for all positions.

This Ordinance shall take effect immediately upon final passage, posting and publication according to law.

**NOTICE**

TAKE NOTICE that the above-entitled Ordinance was introduced and passed on first reading at a Public Meeting of the Township Committee, of the Township of Harrison, in the County of Gloucester, held June 16, 2014 and after posting and publication according to law, was again read, further considered for final passage, and finally adopted at a public hearing at a meeting of said Township Committee held on

July 7, 2014.

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Diane L. Malloy, Municipal Clerk
Township of Harrison